# ICF Credentialing Changes Spring 2018

Overview prepared by:

Lillian LeBlanc, PCC

President-Elect, ICF Central Florida

ICF Registered Mentor Coach and ICF Assessor



### **Overview**

- On February 15, 2018, ICF announced several changes affecting initial application and renewal of ICF credentials.
- These changes ensure consistency, fairness and alignment with ICF coaching standards.
- This summary is not an official document and was created simply to provide an overview of the changes. Please visit www.coachfederation.org for official information and direct specific questions to support@coachfederation.org.

For the full text of the announcement from ICF, visit: <a href="https://coachfederation.org/icf-announces-changes-credentialing-accreditation-policies/">https://coachfederation.org/icf-announces-changes-credentialing-accreditation-policies/</a>



## **Changes affecting ALL credential renewals**

(effective immediately for credentials expiring 12/31/18 or later)

- No more than 10 hours of Mentor Coaching\* (delivering and/or receiving)
   may be counted toward Continuing Coach Education (CCE) requirements.
- No more than 10 hours of Coaching Supervision (delivering and/or receiving) may be counted toward Continuing Coach Education (CCE) requirements.
- Please visit ICF's website for definition of Mentor Coaching and/or Coaching Supervision: <a href="https://coachfederation.org/icf-credential/professional-development/">https://coachfederation.org/icf-credential/professional-development/</a>

To learn more about ICF credential renewal requirements, visit: <a href="https://coachfederation.org/icf-credential/renew-credential/">https://coachfederation.org/icf-credential/renew-credential/</a>



<sup>\*</sup> Requirements to serve as a mentor coach have also changed. Please ensure that any mentor coach you select is familiar with and meets these new requirements.

## **Changes affecting ACC renewals**

(effective immediately for credentials expiring 12/31/18 or later)

## Former Renewal Requirements

40 hours of Continuing Coach Education, with 20 hours in Core Competencies and 3 hours in Ethics

10 hours of mentor coaching (coaching for development of coaching skills)

## New Renewal Requirements

30 hours of Continuing Coach Education, with 11 hours in Core Competencies and 3 hours in Ethics

10 hours of mentor coaching (coaching for development of coaching skills)

#### **Notes:**

- No more than 10 hours of mentor coaching (giving or receiving) can be counted toward continuing coach education.
- No more than 10 hours of coach supervision (giving or receiving) may be counter toward continuing coach education.
- Requirements to serve as a mentor coach have changed. Please ensure that any mentor coach you select is familiar with and meets these new requirements.

To learn more about ICF credential renewal requirements, visit: https://coachfederation.org/icf-credential/renew-credential/



## **Changes affecting ACC applicants**

(Effective July 31, 2018)

#### **ACTP Path**

No Changes

#### **ACSTH Path**

• <u>In addition to existing requirements</u>, applicants must submit a recording and transcript of a live coaching session. Please visit <u>ICF's website for more information on the requirements for the live coaching session</u>.

#### **Portfolio Path**

• <u>In addition to existing requirements</u>, the 60 hours of coach-specific education must be "a comprehensive training program that includes the ICF definition of coaching, Code of Ethics and Core Competencies, and is organized in a scope and sequence that encourages the growth of the coach."

#### Note:

For more information on the differences in the application paths, visit: <a href="https://coachfederation.org/icf-credential/acc-paths/">https://coachfederation.org/icf-credential/acc-paths/</a>



## **Changes affecting PCC applicants**

(Effective July 31, 2018)

#### **ACTP Path**

No Changes

#### **ACSTH Path**

No Changes

#### **Portfolio Path**

• <u>In addition to existing requirements</u>, the 125 hours of coach-specific education must be "a comprehensive training program that includes the ICF definition of coaching, Code of Ethics and Core Competencies, and is organized in a scope and sequence that encourages the growth of the coach. "

#### Note:

For more information on the differences in the application paths, visit: <a href="https://coachfederation.org/icf-credential/pcc-paths/">https://coachfederation.org/icf-credential/pcc-paths/</a>



## **Changes affecting MCC applicants**

(Note varying effective dates)

- In addition to existing requirements:
  - **EFFECTIVE JULY 31, 2018:** 
    - The 2500 hours of client coaching must have been delivered after the start of the applicant's coach-specific training program. Coaching hours delivered before the applicant's coach-specific training program do not qualify toward the 2500 hour requirement.
  - EFFECTIVE FEBRUARY 28, 2019:
    - MCC applicants must hold an ICF PCC credential.

#### Note:

For more information on MCC application requirements, visit: <a href="https://coachfederation.org/icf-credential/mcc-path/">https://coachfederation.org/icf-credential/mcc-path/</a>

